

Business Overview

Join the Operations Department for a high-growth global £200m+ revenue business with manufacturing operations within the UK, Ireland, Netherlands, France, and Germany supplying international clients. Our solutions-focused manufacturing offers a whole range of products designed to simplify complex infrastructure projects.

Our market-leading brands, Cubis Systems, NAL, and FILOform, supply smart, safe, and sustainable product solutions to a range of construction sectors. Through innovation, we enable construction partners to optimise efficiency and safety through pioneering products designed for simplicity, speed, and reliability.

We stand together to reinvent the way our world is built through collaboration on breakthrough ideas that achieve tomorrow's solutions today.

Position: Warehouse Operative

Reports to: Warehouse Supervisor

Role Overview: You will be based at our NAL site in Worcester, responsible for picking, packing and assembling of the products for the customers and supporting the Operations team in delivering the performance and business objectives.

Key Accountabilities:

- Picking and packing customer orders
- Liaising with couriers and transport companies
- Unloading vehicles
- Loading vehicles
- Checking off and booking in goods received
- Stacking/storing stock
- Carrying out product modifications
- Assembling products
- Painting temporary foundations
- Keeping warehouse, break room, offices, toilets, and yard clean and tidy
- Administration of relevant paperwork
- Setting up demo days and assisting in demo's if required
- Stocktaking
- Stock location checks
- Work within site Health and Safety rules
- General duties as and when required

Associated Responsibilities:

- Other Warehouse associated duties as deemed necessary
- Maintenance of housekeeping standards

Key Performance Indicators:

1. Maintenance of Assembly standards
2. Reduction of picking errors
3. Good Timekeeping and Attendance
4. Completion of Daily FLT Checks
5. Maintenance of a high standard of housekeeping

Experience and Training:

- Experience in a similar role
- Experience of working in a fast paced, manufacturing (preferable) environment
- 2 years' of Warehouse experience, picking and packing
- Assembly and Goods In experience is desirable
- Banksman Training is desirable
- First Aid Training is desirable
- Fire Marshall Training is desirable

Essential Criteria:

- Minimum of five GCSE's or equivalent including Maths and English
- Counterbalance FLT license
- A3 Conversion license is desirable
- Excellent communication skills
- Ability to collaborate and be resilient
- Full UK driving license

Essential Competencies:

1. Ensure accountability
2. Action oriented
3. Collaborates
4. Courage
5. Values differences
6. Interpersonal savvy
7. Nimble learning
8. Being resilient
9. Drives results

*This list is not exhaustive and will be reviewed in line with changing business requirements, a good degree of flexibility and adaptability is critical to this role.

If you are interested in this role, applications can be submitted via recruitment@cubis-systems.com before Wednesday 20th March 2024.

About CRH

CRH (NYSE: CRH, LSE: CRH) is the leading provider of building materials solutions that build, connect and improve our world. Employing c.75,800 people at c.3,160 operating locations in 29 countries, CRH has market leadership positions in both North America and Europe. As the essential partner for road and critical utility infrastructure, commercial building projects and outdoor living solutions, CRH's unique offering of materials, products and value-added services helps to deliver a more resilient and sustainable built environment. The company is ranked among sector leaders by Environmental, Social and Governance (ESG) rating agencies. A Fortune 500 company, CRH's shares are listed on the NYSE and LSE.